PALOMAR UCSD HEALTH
AUTHORITY

BOARD OF DIRECTORS MEETING

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
• ***Discussion***	***Conclusion/Action/Follow Up***
Notice of Meeting	
Notice of Meeting was physically posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029 as well as on the Palomar Health website on Monday, September 28, 2026 and Amended on Wednesday, September 30, 2026, which is consistent with legal requirements.	
Call to Order	
The meeting, which was held at the Palomar UC San Diego Health Medical Center Escondido, 1st Floor Conference Room, 2185 Citracado Parkway, Escondido, CA 92029, and virtually was called to order at 3:01 p.m. by Board Chair Gourdie.	
I. Establishment of Quorum	
Quorum was established via roll call comprising of Directors Baggett; Carethers; Daskalakis; Gourdie; Zettel Absences: Director Whitham Ex Officio members present: Diane Hansen, Patty Maysent, and Omar Khawaja, MD	
II. Public Comments	
A. Rachel Richardson, RN	

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
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III. Presentation – Palomar Time Capsule Item(s)	
• Diane Hansen presented Palomar Time Capsule items to Director Zettel	
IV. Culture of Safety Survey	
• Valerie Martinez introduced herself and reviewed the Culture of Safety Survey. • Omar Khawaja, MD and Valerie Martinez answered questions of the Board Directors	
V. Approval of Minutes	
A. Regular Session Board of Directors Minutes - August 4, 2026 B. Special Session Board of Directors Minutes – September 8, 2026	**MOTION:** By Director Carethers, 2nd by Director Zettel to approve the August 4, 2026 Regular Session Board of Directors meeting minutes and the September 8, 2026 Special Session Board of Directors meeting minutes as written. Roll call voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - aye Director Gourdie - aye Director Whitham - absent Director Zettel - aye Kevin DeBruin announced that five (5) board members were in favor with none (0) opposed. No (0 abstention(s). One (1) absent. Motion approved.
• No Discussion	

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
Discussion	***Conclusion/Action/Follow Up***
VI. Adjourn to Closed Session	
A. *Pursuant to California Government Code § 54956.9(d)(2)—CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION—Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One (1) potential case*	
B. *Pursuant to California Government Code § 54956.9 — CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION—Case name(s) unspecified because disclosure would jeopardize existing settlement negotiations or result in other prejudice to the position*	
VII. Re-Adjourn to Open Session	
• Director Gourdie re-adjourned the meeting to Open Session	
VIII. Action Resulting from Closed Session – *if any*	
• Kevin DeBruin stated that there was no reportable action from either of the Closed Sessions.	

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
Discussion	***Conclusion/Action/Follow Up***
IX. Approval of Agenda to accept the Consent Items as listed	
A. Palomar UC San Diego Health Escondido Medical Staff Credentialing and Reappointments B. Palomar UC San Diego Health Poway Medical Staff Credentialing and Reappointments C. Palomar UC San Diego Health Medical Center Escondido Revised Department of Medicine Rules and Regulations	**MOTION:** By Director Baggett, 2nd by Director Daskalakis to approve as a slate the Palomar UC San Diego Health Escondido Medical Staff Credentialing and Reappointments; the Palomar UC San Diego Health Poway Medical Staff Credentialing and Reappointments; the Palomar UC San Diego Health Medical Center Escondido Revised Department of Medicine Rules and Regulations as presented. **AMENDED MOTION:** By Director Gourdie, 2nd by Director Daskalakis to approve as a slate with the date change for Bailey, Timothy S., M.D. from 11/01/2026 – 01/31/2027 to 11/2/2026 – 11/30/2026. Roll call voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - aye Director Gourdie - aye Director Whitham - absent Director Zettel - aye Kevin DeBruin announced that five (5) board members were in favor with none (0) opposed. No (0 abstention(s). One (1) absent. Motion approved.
• No discussion	

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
Discussion	***Conclusion/Action/Follow Up***
X. Reports – Informational Only	
A. Chief Executive Officer – Diane Hansen	
• Verbal report was provided	
B. Chief Executive Officer, UC San Diego Health – Patty Maysent	
• Verbal report was provided	
C. Board Chair – Pauline Gourdie	
• Verbal report was provided	
XI. Approval of Bylaws, Charters, Resolutions and Other Actions	
A. Policy: Disruption of Telephonic or Internet Service Occurring During Open and Public Meetings of the Palomar UCSD Health Authority Board of Directors	**MOTION:** By Director Baggett, 2nd by Director Carethers to approve the Policy: Disruption of Telephonic or Internet Service Occurring During Open and Public Meetings of the Palomar UCSD Health Authority Board of Directors Roll call voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - aye Director Gourdie - aye Director Whitham - absent Director Zettel - aye Kevin DeBruin announced that five (5) board members were in favor with none (0) opposed. No (0 abstention(s). One (1) absent. Motion approved.
• Kevin DeBruin this policy is required by the Brown Act.	

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
Discussion	***Conclusion/Action/Follow Up***
B. Resolution: Acknowledging and Approving the Appointment of the Chief Financial Officer	**MOTION:** By Director Carethers, 2nd by Director Zettel to approve Resolution 10.01.26(01)-26 of the Board of Directors of Palomar UCSD Health Authority Acknowledging and Approving the Appointment of the Chief Financial Officer Roll call voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - aye Director Gourdie - aye Director Whitham - absent Director Zettel - aye Kevin DeBruin announced that five (5) board members were in favor with none (0) opposed. No (0 abstention(s). One (1) absent. Motion approved.
• No discussion	

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
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C. Resolution: Adopting the Certificate of Incumbency	**MOTION:** By Director Gourdie, 2nd by Director Baggett to approve Resolution 10.01.26(02)-27 of the Board of Directors of Palomar UCSD Health Authority Adopting the Certificate of Incumbency Roll call voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - aye Director Gourdie - aye Director Whitham - absent Director Zettel - aye Kevin DeBruin announced that five (5) board members were in favor with none (0) opposed. No (0 abstention(s). One (1) absent. Motion approved.
• Kevin DeBruin answered questions of the Board Directors.	

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
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D. YTD FY2027 and July 2026 Financials	**MOTION:** By Director Baggett, 2nd by Director Gourdie to approve the YTD 2027 and July 2026 Financial as presented Roll call voting was utilized: Director Baggett - aye Director Carethers, MD - aye Director Daskalakis, MD - aye Director Gourdie - aye Director Whitham - absent Director Zettel - aye Kevin DeBruin announced that five (5) board members were in favor with none (0) opposed. No (0 abstention(s). One (1) absent. Motion approved.
• Andy Ferguson, CFO reviewed the financials and answered questions for the Board Directors.	

Board of Directors Meeting Minutes – Thursday, October 1, 2026	
Agenda Item	
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XII. Reports – Informational Only	
A. Chief of Staff, Palomar UC San Diego Health Escondido, Andrew Nguyen, MD	
• Verbal report was provided	
B. Chief of Staff, Palomar UC San Diego Health Poway, Mark Goldsworthy, MD	
• Verbal report was provided	
Final Adjournment	
• There being no further business, Director Gourdie adjourned the meeting at 4:20 p.m.	

Board of Directors Meeting Minutes – Thursday, October 1, 2026		
Signatures:	**Board Chair**	Pauline Gourdie
	Board Assistant	Janet Kren